

TACOM's deputy to the CG visits installation

By Bruce Hamilton
Deputy Director, MO

Tank-automotive and Armaments Command's deputy to the commander, John P. Dugan, spent almost two entire days here this month touring the facilities, getting better acquainted with the capabilities and challenges of this high desert depot and talking with the dedicated workforce.

Upon arrival the afternoon of Mar. 7, Lt. Col. Brian D. Butler, depot commander and Mr. Vincent J. Sabatino, civilian executive assistant, began Dugan's visit with a brief windshield tour of the facilities and infrastructure. They proceeded to the headquarters building where Dugan met the senior leadership of the depot, received the command brief and discussed upcoming events of interest to the organization (including several high-level visits by the Deputy Commander, Army Materiel Command in April, and the Commanding General, Army Materiel Command in May) this year. He stressed to the command group the importance of performing all missions well – meeting or

exceeding all production goals established by customers, doing all that we can to reduce the operating costs of the organization, and forging ahead with our Lean Six Sigma efforts to attack those areas of "waste" that are driving excessive costs and reducing efficiencies.

The following morning, Dugan began his session with a series of briefings highlighting our current Competitive Solutions, Inc management efforts, the development of our scorecard metrics and establishment of the formal communications structure for the depot. He then received briefings on the status of the majority of the depot programs as leadership identified areas that needed continued TACOM support from program managers – or renewed emphasis from the TACOM leadership to bring in additional workload to the depot. He was impressed with the breadth of programs, but agreed with the Commander – SIAD needs more workload! He again stressed his strong support for the workforce and commitment to do all he

DUGAN (See Page 6)



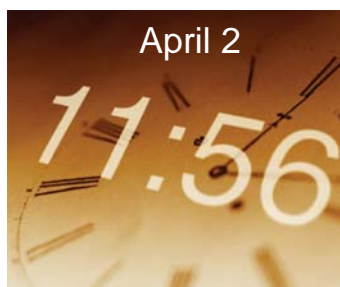
Photo by Lynn Goddard

Jack Dugan, TACOM LCMC deputy to the Commander, looks on as David Potts, IT Specialist, gives a demonstration on the software package that allows full monitoring of the depot network. Also observing during the demonstration are Steven Podhurst, acting Garrison Manager, Bill Beddingfield, IT Specialist, Mark Paytas, IT Specialist, Lt. Col. Brian Butler, depot commander, Vincent Sabatino, civilian executive assistant and Stan Gardner, VISTA contractor. (More photos on page 6)

VISION STATEMENT

To expand our capabilities and capacities to be the best value rapid deployment logistics platform to satisfy joint war fighters' materiel requirements during peacetime and national emergencies

**DAYLIGHT
SAVINGS
TURN YOUR
CLOCKS
FORWARD**



Wise old owl keeps eye on the youth at YS



Photo Submitted

The Youth Services building was the preferred location for a wise old owl to just check out what young children were doing on an early morning in March. When it was noticed the owl was not scared by people coming and going out of the building, care givers decided it was time to call in the reinforcements. John Garland, Environmental Specialist, holds the owl prior to removing it from the area.

Commander's View

In a best selling book, "Looking Out for Number 1," Robert Ringer says that, in order to do any job properly, one must first have the correct "tools." Ringer implies that a tool is something that facilitates the accomplishment of a given task.

With that in mind, have you ever stopped to consider how each of us at Sierra is so dependent on "tools" to do our job effectively and productively? The answer is "greatly." In light of this, it just makes sense that we ought to be making sure that all the tools we use—be they computers, vehicles, communication equipment or materials handling equipment—are always maintained in top condition to allow us to do our jobs effectively.

As depot employees, citizens and taxpayers, we simply cannot afford the waste, inefficiency, equipment downtime, and replacement costs that occur due to negligence, unsafe operating practices and poor equipment maintenance.

It is imperative that each of us assume complete responsibility for the



Lt. Col. Brian D. Butler

care and maintenance of all government equipment entrusted to our care. To accept anything less is a threat to the long established traditions of exceptional performance here at Sierra. It's a matter of bringing the right attitude to our jobs everyday, maintaining the idea that we, along with our equipment, can and will do the best work possible on any given task or mission. It all begins with caring.

As you read this month's Challenge, I'd like to point out a few new items that will be regular features from this month on. The first is our Vision Statement, located on the front page. This statement is our future, and it's extremely important that each depot employee clearly understands the direction that we are heading for the foreseeable future. It not only defines the scope of missions that we're working now, but also provides us focus and direction in obtaining additional missions in the future.

The second addition is a series of simple charts and banners related to safety and program performance on the depot. The safety banner will tell us every month the number of days since our last recordable accident or injury, and the program performance charts will allow all of you to see a monthly snapshot of how well we're performing in the execution of funded depot programs in support of soldiers and our national defense. Our customers measure our performance based on **COMMANDER (See Page 10)**

Depot prepares for CA study

By Bill Bahl
Strategic Planning

The preparation for the Commercial Activity study continues at Sierra. Our analysts are documenting what we do for a living in all areas being study. This list will be compared to the Common Level of Support (CLS) essential support items that the Installation Management Agency claims are essential garrison support.

What happens next?

Our Commander will make the decision if the CLS (not covered currently by the functions under study) will be included. The remaining list will be evaluated to determine if it make more sense to do the work organically or by contract. We will determine how often a task occurs and how long it takes to get completed.

From this, we can determine the number of bodies it will take to accomplish each task. The results of this analysis will be used to cluster work into positions, job descriptions will be developed and sent to our Civilian Personnel Operational Center (CPOC) who will determine the grades. The combination of the graded positions and the augmentation contracts will determine most of our cost estimate. It's this cost estimate that will be compared to the competing contractors' bids.

We are required to begin the formal part of this study no later than November 2006.

As information becomes available, the A-76 team will ensure that all releasable information is placed in The Challenge.

If you would like to know more information, contact Bill Bahl in the Strategic Planning Office or talk to Jim Swistowicz, Union President.

The Union's Position: AFGE, Local 1808

This is the press release put out by National President John Gage after Judge Sullivan rendered his decision on the Lawsuit file by The Department of Defense coalition of Unions Representing DoD Employees.

AFGE WINS DECISIVE RULING AGAINST DOD PERSONNEL RULES

Federal Judge Guts Labor Relations and Employee Appeal Provisions of Personnel System

The American Federation of Government Employees today won a decisive ruling in U.S. District Court against the Department of Defense's proposed personnel rules, the National Security Personnel System. Judge Emmet G. Sullivan's ruling guts NSPS provisions pertaining to labor relations, collective bargaining, independent third party review, adverse actions, and DoD's proposed internal labor relations



Jim Swistowicz, President

panel, the National Security Labor Relations Board. The ruling on AFGE v. Rumsfeld—05-2183 (D.D.C. February 27, 2006)—effectively declares illegal major portions of NSPS.

AFGE jointly filed the lawsuit with a coalition of unions representing civilian defense workers, the United DoD Workers Coalition, in February 2005. AFGE Assistant General Counsel Joe Goldberg argued before Judge Sullivan

on January 24, along with two attorneys representing other member unions of the UDW.

"The Department of Defense was granted certain latitude to develop a new personnel system, and it still violated the law by over reaching," said Goldberg. "Judge Sullivan's ruling eviscerates the core of NSPS, leaving but a hollow shell of provisions that simply cannot stand on their own."

Judge Sullivan wrote that "the new rule fails to ensure that employees can bargain collectively...the NSLRB does not meet Congress' requirement for 'independent third party review' of labor relations decisions and...the process for appealing adverse actions fails to provide employees with 'fair treatment,' as required by Congress."

"Ironically Judge Sullivan's ruling affirms AFGE's position on the one point we didn't win, whether or not

UNION (See Page 4)



The Challenge

This is an authorized publication for members of the Department of Defense. Contents of The Challenge are not necessarily the official views of, or endorsed by, the U.S. Government or the Department of the Army. 850 copies are printed by Folger Graphics, a private firm in no way connected with the U.S. Government, under exclusive written contract with Sierra Army Depot. The editorial content of this

Depot Commander/Publisher
Public Affairs Officer/Editor
Editorial Assistant/Photographer

Lt. Col. Brian D. Butler
Lori McDonald
Lynn Goddard

publication is the responsibility of the Sierra Army Depot Public Affairs Officer. It is published monthly by the **Public Affairs Office, Sierra Army Depot, Herlong, CA., 96113. Telephone (530) 827-4343 Email: lori.mcdonald@sierra.army.mil**

Unless otherwise noted, all articles and photographs are provided by the editorial staff. Letters to the editor and classified ads must include a name, signature and telephone number to be considered for publication. Letters may be edited to fit space.



SIERRA ARMY DEPOT HAS WORKED 2 DAYS SINCE OUR LAST ACCIDENT



As of March 27, 2006

Look for this sign as you come through the main gate

Is your office safe?

By Larry Gallego Jr.
Safety Specialist

Safety hazards in an office? Yes! Any office with a file cabinet and a computer can be an accident waiting to happen. Treat all types of office equipment right and they won't hurt you.

File Cabinets

- Open only one drawer at a time.
- Keep the heaviest materials in the bottom drawer.

- Keep the drawers closed when not in use or when you step away from the area.

- Use the handles to shut the drawers.

- Avoid avalanches by keeping materials in the filing cabinet—not stacked on top.

Be Sharp About Sharp Objects

- Store thumbtacks, razors, knives and other sharp objects where you can see them as you reach for them—not in a bin where you must reach for them blindly.

- Keep all scissors and knives sheathed whenever possible.

- Watch out for that most common of all sharp object injuries—the paper cut.

Computers and Other Electrical Equipment



- Make sure equipment is properly grounded in a three-wire grounding system.

- Replace any frayed or improper wiring.

- Keep coffee and other liquids away from electrical equipment.

- When using solvents – certain cleaning or correction fluids and nail polish removers – keep them at least 18 inches away from heat sources such as coffee makers, space heaters or hot plates.

- Make sure electrical cords don't create a tripping hazard.

Use a Keyboard?

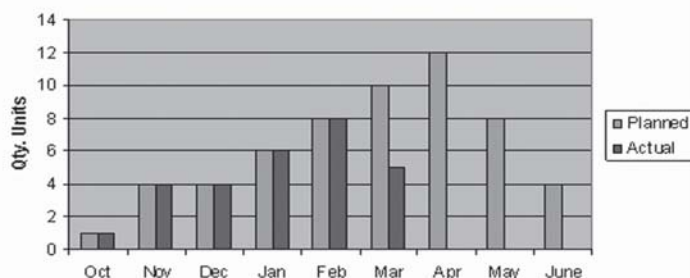
- Watch out for repetitive motion injuries.

- Learn proper hand position and seat height.

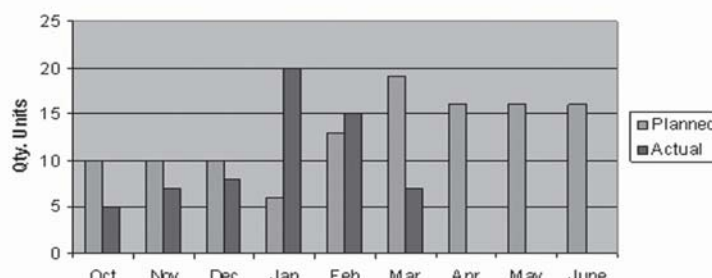
- Take breaks to rest and exercise your hands, neck, back and arms.

Sierra Army Depot Production Requirements As of March 23, 2006

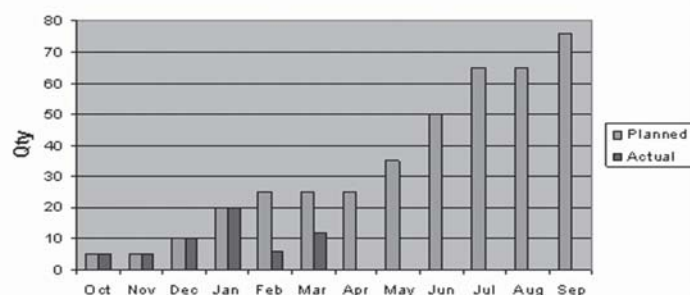
3K ROWPU



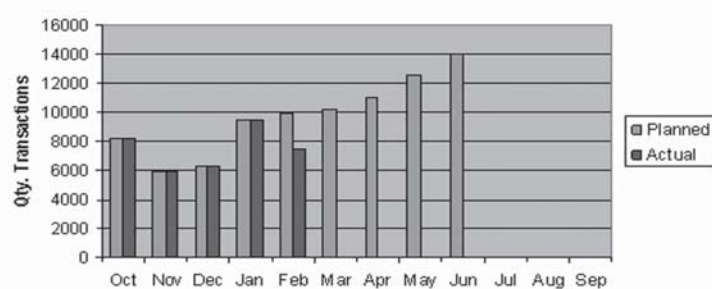
FAWPSS



Generator Reset



AJ1 Reverse Pipeline



Contracting 101

Providng for competi- tion

You want to buy a new television for your home so you look around at various stores and advertisements before you make the purchase. You took your time because you wanted to get the best deal for your money. If you purchased the television on impulse and didn't allow time for comparison shopping, chances are you may have paid a higher price.

By taking an adequate amount of time to obtain competition, the Contracting Office applies the same concept when buying supplies and services for the Depot. This is what's called "providing for competition".

When the Contracting Office is not given realistic delivery requirements, etc. it can impact competition, therefore possibly not allowing us to get the best price available. Of course, we always have to justify the price to be fair and reasonable for any award we make, but this becomes very difficult if we can only obtain one quote because we can't allow adequate time for multiple vendors to prepare quotes.

Normally, we provide contractors approximately 14 days* to prepare and submit a quote for small

purchases under \$100,000.

That's only reasonable. For large purchases, especially if they are not for commercial items, we are required to synopsize the requirement with a 15 day* waiting period and then issue the solicitation and allow a 30 day* period for contractors to submit proposals. For commercial items the 30 day* period can be shortened by the contracting officer, but we need to be reasonable when establishing an alternate time frame. These are Federal Acquisition Regulation requirements.

Any reduction in response times for potential vendors only reduces the chance of obtaining competition and getting the best price.

Keep in mind that we understand that some purchases are genuinely urgent and that we will always do our best to make accommodations within our authorities.

*These timeframes do not include the time required for evaluation of quotes/proposals, clarifications, reviews and approvals or contractor delivery, etc.



Peer to Peer file sharing programs

Clarificaion on frequently asked questions when it comes to what is allowed and not allowed on government computer systems

By Mark Paytas
IT Specialist

Q: What is P2P?

A: P2P is an abbreviation for Peer to Peer File Sharing Programs.

Q: What is the purpose of P2P?

A: These applications are used to download and distribute data such as music, video, graphics, text, source code, etc.

Q: Are there legitimate reasons for using P2P?

A: Yes and no. P2P applications are also used legitimately for distribution of OpenSource/GPL binaries and ISO images of bootable Linux distributions. However, often times the data is either of a questionable nature or is copyrighted.

Q: How do P2P applications work?

A: P2P programs operate through a distributed network of clients, sharing directories of files or entire hard drives of data. Clients participate by downloading files from other users, making their data available to others and coordinating file searches for other users. Basically, use of P2P is akin to undressing in front of an open window on a downtown street.

Q: What are the main risks of using P2P?

A: This is found on the SANS website:
· Remotely exploitable vulnerabilities in P2P applications that can be used to compromise P2P clients or servers.

· Viruses and bots use P2P shared folders for spreading by copying malicious files into these folders with enticing filenames.

· P2P software is generally bundled with spyware and adware software. This increases the spyware/adware infection in an organization.

· Attackers can masquerade malicious files as legitimate music or video files. When the users download these files, their system can be infected and used as a "bot".

· P2P shares typically have no passwords or weak passwords, a flaw that can be exploited to infect the share with malicious files.

· An organization can be liable to lawsuits for copyright infringement.

· P2P traffic can contribute substantially to overall bandwidth and make other mission-critical applications slower. This can be especially threatening to quality of service for voice and video traffic in an organization.

· Exploit code is available for some of the buffer overflow vulnerabilities in the P2P software. According to Symantec's research, in the second half of 2004, 6% of internet attacks tried to exploit vulnerabilities in eDonkey and another 5% in Gnutella.

· There is no way for the software provider to control what content is made available for sharing, or to check it for viruses, trojans, or other malware. There is no way to guarantee that the file a user downloads is what the filename implies, or even the same type of file. This makes P2P networks an easy way for authors of viruses, worms, Trojan horses, etc. to distribute their handiwork.

Q: How is P2P detected?

A: P2P usage may be detected through Intrusion Detection Systems, network monitoring, scanning workstations and servers for known applications, monitoring for sudden decreases in free disk space,
P2P (See Page 8)



Union: (From page 2)

DoD engaged unions in meaningful discussions of the proposed rules. Had DoD engaged in a meaningful meet and confer process, the unions could have helped DoD avoid this stinging defeat in the courts," said Goldberg.

NSPS originally was scheduled to go into effect in the spring of 2005, but implementation was postponed several times because of AFGC challenges. Today's ruling follows a decision last year by U.S. District Judge Rosemary M. Collyer that blocked implementation of similar personnel proposals for the Department of Homeland Security. NSPS would impact the Defense Department's more than 700,000 civilian employees.

Union Meetings are held on the 1st Tuesday of every month at 5:15 p.m. at bldg. 58. All bargaining unit employees are welcome to attend. Union Office X5375.



Happy Easter
April 16



SecArmy orders Army-wide business transformation

By Staff Sgt. Carmen L. Burgess

WASHINGTON (Army News Service, March 7, 2006) – A deployment order went out Army-wide on March 6 to execute the business transformation principles of Lean Six Sigma throughout the force to free up resources for the operational Army and to more quickly provide equipment to the Soldier.

"This is the largest deployment of management science since the beginning of the science," said Mike Kirby, deputy undersecretary of the Army for business transformation. This position was created to oversee the deployment of Lean Six Sigma across the Army. Kirby emphasized the need for both leaders and workers to embrace the principles.

"The increased focus on measuring results brought about by personal leadership," said Secretary of the Army Francis Harvey, "will ensure that the Army realizes evolutionary transformation in all its processes, and ultimately benefits from revolutionary outcomes."

"Where it has already been implemented, it has been successful," Kirby said. "The workforce is 100 percent behind it."

During fiscal 2005, the Army Materiel Command saw \$110 million in savings and cost avoidance as a result of implementing LSS practices.

For example, by removing waste and better controlling output, Letterkenny Army Depot, Pa., has been the forerunner in the program in reducing costs by \$11.9 million in PATRIOT air defense missile system recapitalization.

Other Army depots have also made dynamic changes by applying LSS principles. Pine Bluff Arsenal, Ark., has reduced repair recycle time by 90 percent and increased its production rate by 50 percent on M-40 protective masks. Red River Army Depot, Texas, has increased the output of vehicle inspection and repair by 220 percent.

LSS benefits warfighters

"We are turning things around faster for the warfighter," said Gen. Benjamin Griffin, commanding general of Army Materiel Command. "This is showing significant savings and improvement wherever it has been implemented."

To date, nearly 1,400 leaders, referred to as "black and green belts," across the Army have been trained to teach others how to implement the business practice, said Maj. Gen. Ross Thompson, director for Army Programs, Analysis and Evaluation.

"This is a powerful mechanism to change the way we do business," he said.

"This is a proven body of knowledge," Kirby said, "that requires a leadership commitment." In order to accelerate the process, he said a top down and bottom up approach must be taken to implement changes.

This means that management and technicians need to collaborate in order to redefine the process needed to improve speed, quality and cost.

But Harvey doesn't plan to stop the application of the process on the factory floors. He is applying the principles to his own administrative services, installations, military construction, recruiting, medical capabilities and civilian human resources.

In July 2005, the secretary and Chief of Staff Gen. Peter Schoomaker sent out a letter to the Army's major commands requesting an assessment be made of processes that would benefit from business transformation.

More than 230 processes have been nominated by the MACOMs to be revamped.

"We are personally committed to leading these changes," the leaders wrote. "Business transformation is critical to the Army's continued success."

"This is a fiduciary responsibility we have to the nation," said Harvey in a media roundtable March 3. "We are changing the way we manage things. We are going to get more output for the same amount of money."

Harvey's passion is something that he is spreading to others.

"We want everyone to be passionate about transformation," the secretary said. He said he is striving for a three-dimensional business culture that is dedicated to continuous improvement, focused on performance and based on the enduring Army values.



Congratulations to those employees who completed the Defense Working Capital Funds 24-hour course held here in the Skedaddle Inn, March 20-22, 2006. This course was designed to provide depot employees who are directly affiliated with the budget, expanded knowledge how an installation operates within the scope of the working capital funds, in order to better accomplish their daily duties. Front row l-r: Dan Thurmand, instructor, Cathy Cook, Manuela Voiciu, Pamela Garner, Jan Jones, Julie Mason, Jayne Lawrence and Puett Wilcox. Back row l-r: Cliff Hensley, Kathy Rausch, Laurence Rose, John McKeard, Rhonda Bentley, Bruce Hamilton, Heather Coursey, Susan Holliday, Preston Siple, Tammy Dunn and Bill Deming.



**Photos By
Lynn Goddard**

DUGAN (From Page 1)

could to adequately workload the depot.

After the briefings, Dugan was led on a series of driving excursions at the depot.

The tours started at our...

DOIM Facility - Network programs were demonstrated.

Rail Locomotive Round House - A review was held there.

Paint and blast facility - highlighted the capabilities and the effort to bring large trailers into SIAD for a RESET mission on those trailers without some additional construction efforts on the buildings.

Generator RESET facility and maintenance line - identified alternatives to reorganize the workload into "one-piece-flow" to gain of good work - but still had a lot to do in this area. He was driven forward to meet customer needs.

Drove past the ongoing USAMMA operations at Bldg 307 and 308.

AJ1/NAI operations in Bldg 307 - where he was walking through the record/storage process. He was impressed with our ability to highlight this capability to the senior leadership at TACOM.

Cobra helicopter storage for the Forest Service, and Command in Bldg 355.

Long Term Storage of M1A1, Bradleys, M113 Armored Personnel Carriers. He would like to see SIAD become more self-sufficient; protect the vehicle from corrosion caused by humidity; create a customer "wish-list"; pull needed parts when identified by the customer or other needs.

We broke for lunch at the Skeddadle Inn, and met with the depot's extra efforts were recognized by the Commander here at SIAD. Mr. Dugan took the time to recognize the Commander presented them with a Commander's coin - J. Dugan.

We drove to the rail staging and classification yard, where (under the watchful eye of David Russell). He also received a Dugan picked up, moved, and restacked a 20' MILVAN.



y
ard

g and walking tours highlighting the programs, people and efficien-

ed which gives an insightful view of all network activity.
that displayed our internal rail capability and equipment.
and inherent size restrictions of the facility. We discussed the ongoing
on, and the inability of our paint/blast facility to adequately process
. Identified the ongoing DPW efforts to heat the work areas between

ied the “past” and “future” of the area – with the ongoing Lean initia-
gain urgently needed efficiencies. He stressed that we had done a lot
as impressed with our focus and direction, but continued to urge us to

g, 211 – showcasing the container storage/humidity & temperature ef-

ked through the receiving/unloading/unpackaging/classification/bring-
ur ability to handle so many containers here at SIAD, and wanted to
M and AMC for future workload possibilities.

CH47 Chinook helicopter storage for the Aviation and Missile Com-

or Personnel Carriers, and other vehicles for the many TACOM-sup-
ore involved with the customer to identify and classify the asset upon
dity and the weather; manage the many parts on the vehicles to provide
by the customer; and ship those assets to the customer to meet RESET

th several of the workers who were involved with a short-turn-around
47 Chinook helicopter transportability components to a deploying unit.
ander of troops, who forwarded a Commendation Letter to the Com-
ze those folks that were involved in this effort with a certificate, and the
JOB WELL DONE!!

where Mr. Dugan became an honorary engineer – and drove the train
ved training on the “SuperStacker” and with Lou Page at his side, Mr.


As Mr. Dugan departed the depot, he remarked that he had gained an important understanding of the depot’s capabilities and the challenges we faced in the near and far term. He remarked about the excellent workforce that we have working here at this high desert facility and the need to keep after those critical areas affecting production to meet customer needs.



P2P (From Page 4)

etc. Most of these solutions can be applied to home systems as well.

Q: How are systems protected against unauthorized usage / P2P downloads?

A: Many systems can have limited privileges assigned to most users. The inability to download files will normally halt accidental software installations. Additionally, port blocks on networks may hinder or stop traffic using known ports. Intrusion detection systems, firewalls, anti-spyware, and user education also assist in reducing vulnerabilities.

Q: What are the common protocols and ports used by P2P applications?

A1: Instant Messaging is a subset of Peer-to-Peer (P2P) Networking, but you are probably aware of other types of clients that can be downloaded and installed for the purposes of sharing mp3 or video files. The most commonly known of these were Napster (before it was closed down) Kazaa, and many other copycat services now appearing. Apart from the risks to the business of breaching copyright laws resulting from any such exchange of copyrighted files, the installation of such software often expressly includes adware in the End User License Agreement to which the unwitting user ticks his or her agreement. This software is provided by other companies from whom the main P2P provider waives any legal liability and obtains the customers agreement to that waiver in the EULA. This software periodically checks for new product and client program updates which it will download and install. If these companies decide at some point to include spyware in the update, the user will

likely never even know about it unless they regularly conduct spyware scanning.

A2: Protocols and ports follow: Common protocols and ports used by peer-to-peer applications

P2P Service	Default/primary port or port range, TCP	Default/primary port or port range, UDP
BearShare	6346	
Bittorrent	2181, 6881-6999	
Blubster		41170-41350
eDonkey	4661-4662	5737
eDonkey2000	4661-4662	4665
eMule	4661-4662, 4711	4665, 4672
Gnutella	6346/6347	6346/6347
Grouper	8038	8038
Kazaa	1214	1214
Limewire	6346/6347	6346/6347
Morpheus	6346/6347	6346/6347
Shareaza	6346	6346
WinMx	6699	6257

Q: Ok, so why is P2P software so popular?

A: The software is simple to install and configure, and searching for music, movies, or whatever is as easy as typing in a keyword and clicking "OK".

Sierra safety dawg says....



There is heavy pedestrian traffic around building 201 so please obey the 20 m.p.h. speed limit. There has already been some close calls where pedestrians were almost hit by a vehicle. When you are driving in this area or throughout the depot, be aware of all pedestrians, and slow down in congested areas.

I have observed employees lighting up and smoking cigarettes without properly cleaning grease or petroleum products off their hands. When you smoke with oily or greasy hands, you are not only taking in tars, carbon monoxide, nitrogen dioxide, ammonia, benzopyrene, cadmium, formaldehyde, hydrogen sulfide and nicotine into your lungs from the cigarettes, but also hydrocarbons from the petroleum products. To reduce or eliminate any of these toxins as a cause for cancer, please wash your hands thoroughly if you must smoke. Better yet, use correct personal protective equipment when doing your job.

Thank you,

Russ Collier, Safety Dawg



The year 1977 - Tufa Rock dedicated



Approximately 18,000 years ago, during Seho age of Lake Lahontan, jets of hot water, heavy with minerals, burst through the surface and cooled. The minerals precipitated into tufa formations similar to this, some 250 feet under the lake surface. Born of geological turmoil, this rock symbolizes the war-born heritage of Sierra Army Depot. Its location here is dedicated to the faith that from activity comes growth and is proof that nature knows no pause in progress.

TRAFFIC CORNER

(As seen through the eyes of D.E.S.)

Good news -
Bad news.

That depends on how you look at it. If you follow all traffic laws then this is neither good nor bad, but for those that make that single lapse in judgment while driving, the news will affect you.

If you get a ticket on the depot for a moving violation and there is a fine attached, that information will be forwarded to the state department of motor vehicles that your driver license was issued from. This could result on traffic points assessed. Remember, points can also be assessed that affect your post driving privileges. So now the state will also assess points when appropriate. Drive safely and be smart.

REMEMBER FILE YOUR TAXES

National alcohol awareness month

Alcohol Awareness Month began as a way of reaching the American public with information about the disease of alcoholism — that it is a treatable disease, not a moral weakness, and that alcoholics are capable of recovery.

Alcoholism is a **CHRONIC DISEASE** that affects millions of people every year. It is a progressive disease that can be fatal. The chemical make-up of alcohol allows it to affect all most every type of cell in the human body. While alcoholism and substance abuse can be treated effectively and successfully, the best “cure” is prevention.

National Alcohol Screening Day will be conducted 6 April 2006 at building 304 break room from 0630 to 0830 and at 201 conference room from 0900 to 1100. The Alcohol and Drug Control Officer (ADCO) will have an information booth at these locations and a simple alcohol screening tool. Stop by and fill out one of the screening form and get a promotional item.

Alcohol-Free Weekend is an open invitation to all Americans (Depot Employees) to engage in three alcohol-free days. Those who experience difficulty or discomfort in this 72-hour experiment are urged to contact the ADCO at 827-4190 to talk about the experience.



**Administrative
Professionals Day
April 26**



DEPARTMENT OF THE ARMY
WASHINGTON DC 20310

MAR 20 2006

Sexual Assault Awareness Month – April 2006

Sexual Assault is contrary to Army values, degrades mission readiness, and is a crime. It has no place in our Army. Over the past 18 months, the Army has implemented a comprehensive Sexual Assault Prevention and Response (SAPR) Program to help address this problem. We have made much progress, but we still have a long way to go.

During 2005, the Army had over 1200 reported cases of sexual assault in which either the alleged perpetrator or the victim was a Soldier - more than a 70% increase from 2004. Such an increase in reported cases does not necessarily mean an increase in the actual number of sexual assaults, but it does highlight the magnitude of our problem. While there are strong indications that recent command emphasis, along with Army policy and training initiatives have created a willingness in more victims to report sexual assaults, many still do not come forward. One of the SAPR Program's goals is to create a climate that encourages victims to report without fear or shame so they can receive the help they need and so perpetrators receive the punishment they deserve.

April is National Sexual Assault Awareness Month. Leaders must fully implement and enforce the Army's SAPR Program contained in Chapter 8, AR 600-20 and create a climate that minimizes sexual assault and encourages reporting. Soldiers must continue to live by the Army Values and treat each other with dignity and respect. By doing so, we will take great strides toward eliminating sexual assault in our Army.

Kenneth O. Preston
Kenneth O. Preston
Sergeant Major of the Army

Peter J. Schoomaker
Peter J. Schoomaker
General, United States Army
Chief of Staff

Francis J. Harvey
Francis J. Harvey
Secretary of the Army

Gregory Pryor is Sierra Army Depot's Installation Sexual Assault Response Coordinator (SARC) and Kristena Quezada is Victim Advocate (VA). The Depot has a 24-hour Sexual Assault Hotline (530 827-5200). The number will ring at the Law Enforcement Desk during non-duty hours. The SARC and VA can be available to help victims of sexual assault receive the help they need.

Fire Department acquires new truck



Youth Services monthly update corner

CYS has unexpected visitor

In March while the staff were driving the youth to school Cody Tong spotted an owl standing next to the CYS building. The staff approached the owl but it would not move. So we called John Garland from the environmental office. He came over and successfully handled the owl and transported it to Susanville where it could be taken care of. The staff took some awesome pictures of the owl and John came to the CYS later that day and told the youth all about the owl. This was the highlight

of the children's day! We are thankful for the information John shared and the help he gave us!!!

Friday Night Live - Snowboarding Trip

Friday Night Live is a High School Club that is sponsored by CYS and Family Resource Center. Their first trip for the year was a snowboarding trip. The club invited the other mentorship clubs from Fort Sage Middle School and Long Valley Charter School. All of the youth experienced an exciting day snowboarding!! Lanaya Chapman the

club advisor organized the trip through Mt. Rose Ski Tahoe. The group received a "First Timer" package which included their lift ticket, rental equipment, and beginner instruction. There were 16 youth who attended and they all had an awesome time! We would like to thank our volunteers who came along as well.

Upcoming Health Fair

The CYS Annual Health Fair is this month. The whole community is invited to participate in this event. It will be held on Thursday, April 20th from 9

a.m. to 2 p.m. at the CYS. Don't miss out on this awesome event. There will be various vendors and booths available for the community to explore. Last year we had an awesome turn out, so mark the date on your calendar! If you have any questions please contact Marci @ ext. 4696.

Do Not Miss our Annual Easter Party!!!

CYS will be hosting our annual Children's Easter Party on Thursday, April 8 from 12:30 - 3 p.m. Families of the community are invited to come and join in the festivities! The children can participate in an Easter egg hunt, have their picture taken with the Easter Bunny, and enjoy a Magic Show Performance done by Mrs. Magic. Refreshments will be served and prizes will be awarded for prize eggs found. If you have any questions please contact Marsha Olsen @ ext. 4696.

Instructional Boxing Class

If your child is interested in taking up boxing, sign-up packages are now available at CYS. Classes will be held once a week at the Truckee Meadows Boys and Girls Club, transportation will be provided by CYS. The cost to participate in this activity will be \$40.00 a month which will cover the cost of enrollment in USA Boxing. Classes will start in April, be sure to sign-up before then. If you have any questions contact Marsha Olsen @ ext. 4696.



MWR Services

Skeddadle Inn Meeting Center

The Skeddadle Inn Meeting Center/Lounge is now open Monday through Thursday, 6:30 a.m. to 5:00 p.m., Thursdays until the last customer leaves. It is also equipped to cater large or small events.

Call the manager at 827-4360 or email: skeddadle.inn@sierra.army.mil. Business hours are Monday through Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the depot lodging manager, 827-4544, or email: skeddadle.inn@sierra.army.mil for information. Room rates from \$50.00 - \$60.00 per person.

Sierra Bowling Center and Snack Bar

Open Monday through Thursday, 11:00 a.m. to 8:00 p.m. Call 827-4442 for information. Check out the Lunch Specials that are advertised Monday through Thursday. Delivery available on all orders received before 10:30 a.m. Contact the Snack Bar to book your birthday packages and holiday parties early.

Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m. to 8:00 p.m. Open Friday, Saturday, Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. For other authorized patrons, there is a \$2.00 daily charge with special monthly rates available. Regular membership is \$20.00, premier membership is \$40.00. A tanning bed is also available at a rate of \$6.00 per tan or a monthly rate of \$35.00. Use of the Racquetball Courts is only \$3.00 per hour.

Now available - Prepaid orders for custom hats, jackets, and shirts with depot logos.

ITR is available at the Physical Fitness Center. For more information call 827-4655 or email ITR@sierra.army.mil or ok.fem@sierra.army.mil.

Outdoor and Equipment Rental

New party rental items are now available along with new ATVs. A safety class is required to rent ATVs and Boats. Also don't forget if you have not already taken the State of California test for water craft, now is a

great time to get it done - Warm weather is just around the corner. Books and test are available at the gym during regular business hours - THIS IS A NEW REQUIREMENT TO RENT WATER CRAFT THIS SUMMER. For information call Chris Long at (530) 827-4354 or send an email to Christopher.Long@sierra.army.mil.

Laundromat

Open daily, 6:00 a.m. to 10:00 p.m. in building 142. Cost for wash, \$1.25 and \$.50 cents with a longer drying cycle. Please call 827-4655 for additional information.

Recycling Center

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 827-4504 or email vending@sierra.army.mil to schedule a pick up or service.

MWR Office

The Administrative Assistant can be reached at (530) 827-4497, Monday through Thursday, 6:30 a.m. until 5:00 p.m., or send an email to diane.plaster@sierra.army.mil. Business Office is (530) 827-4178 or (530) 827-4609.

COMMANDER (From Page 2)

the success of these programs, so it's important to all of us to know where we stand as a business in order to remain competitive and a "best value" choice within the Department of the Army.

As a final note, I'd like all of you to take the time to read the article on page 4 by Mark Paytas regarding the authorized/unauthorized use of DoD computers and the Depot computer network. Unauthorized use of government computers has the potential to seriously threaten the integrity of our network and is a violation of the terms of use that each of us must abide by. It's critical to our security that we strictly adhere to these terms at all times.

Have a super month, and keep doing the great things you do every day.

Let's get to work!

Letters – we get letters

*Rediscover the quiet
delight of letters*

By Marketing Outreach U.S.P.S.

In the 60's, a lot of people "turned on and tuned out." Today, we're so tuned *in*, we are "WiFi-ed." Armed with cell phones, Blackberries, iPods, satellite radio, and instant messaging, many of us have never been more "connected" ... or so overwhelmed.

In the steadily growing chaos we call life – with its never-ending meteor shower of information, commentary, and noise – more and more people are rediscovering the quiet delight of sending and receiving cards and letters.

Letters help make moments special. Joys are recorded and savored. Problems fade, or at least gain perspective, when they are written down and shared among family and friends by mail. When you sit down to write a friend, you are never alone.

Taking the time to write a letter says so much to the recipient. Pausing to



think about your friend or loved one, to revisit your memories and experiences, and to put those thoughts and emotions on paper bring these feelings to life for you as well as the recipient. And when flowers have wilted, chocolates have turned to unwanted pounds, IMs and e-mails have evaporated, and phone conversations have been forgotten, letters of love and messages of comfort and consolation remain, to be read and appreciated over and over again.

Unplug. Turn off. Slow down for a moment or two. Take off the headphones or cell phone earpiece. Recognize that sound? It's called "silence." Kinda nice, huh? Now, savor the moment. Share it, and your feelings, with a friend or loved one. Write them a letter. Send them a card. Show them you care in a personal, lasting way.

Community Bulletin

Editor's Note: The Community Bulletin provides an avenue for depot employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

All information to be considered must be submitted via e-mail to Lori.McDonald@sierra.army.mil, or written items delivered to the Public Affairs Office.

Submission must include a name and telephone extension. Only home phone numbers will be published in The Challenge. Ads will be published in four consecutive newspapers. It is the customer's responsibility to update or renew items listed in the Community Bulletin.

For more information, call Lori McDonald, X4343.

Van Pools



Want to start your own van pool? Contact Lori McDonald at 4343 and we will arrange meetings with the current van pool owners and provide both parties a place in the Challenge to advertise available space and potential riders.

Garage Sale Items



Now is the time to start looking at ways to accomplish some spring cleaning. Beginning in the May edition, this section will be open for business allowing employees the opportunity to advertise items they would like to sale.



Alvarez says.....

Evidence

To see evidence that the earth rotates, all one must do is watch the sun come up in the morning. I said evidence not proof. More than likely, this evidence will be around long after we are all gone. On the other hand, evidence of a crime probably won't fair so well. Evidence can be destroyed or removed from a crime scene. Some evidence can deteriorate over time and even lost due to existing weather conditions, such as foot prints in snow or tire tracks in the mud.

So where am I going with this? I'm trying to encourage all employees of the depot to report any crime they observe

in a timely manner. If you see what you believe to be a crime, Please report it immediately. Don't wait until you're leaving the depot at 5:15 p.m. and mention it to the Gate Guard on your way out. You can tell your supervisor what you observed, but it's up to you to call the Police Desk (X4345) or Criminal Investigator (X4363) as soon as possible. Investigation by law enforcement will yield much better results the sooner the crime scene is processed and the evidence is gathered.

Your support in these matters is truly appreciated.

It's up to you!

Sgt. Alvarez

Ready.Kids web site educates children about emergency preparedness

The U.S. Department of Homeland Security and The Advertising Council launched Ready Kids, a family-friendly tool to help parents and teachers educate children, ages 8-12, about emergencies and how they can help their families better prepare. The Ready Kids program launched at Andrew Jackson Language Academy in Chicago with a roundtable discussion led by Homeland Security Secretary Michael Chertoff and an interactive presentation for families by local first responders.

Ready Kids is the newest addition to the successful Ready campaign, a national public service advertising campaign designed to educate and empower Americans to prepare for and respond to emergencies, including natural disasters and potential terrorist attacks.

"As we have encouraged families to prepare for emergencies, parents and teachers have often asked if there is information appropriate to share with children, so we are pleased to share Ready Kids in response to these requests," said Secretary Michael Chertoff. "We hope the Ready Kids

website and in-school materials will help facilitate discussions about this important subject and encourage all families to get an emergency supply kit, make a family emergency plan and be informed about the different emergencies that can happen."

The Ready Kids website at www.ready.gov features fun games and puzzles as well as age-appropriate, step-by-step instructions on what families can do to better prepare for emergencies and the role kids can play in that effort. In addition to the interactive games for children, the website also has resources for parents and teachers on emergency preparedness and response.

The Ad Council has declared Ready one of the most successful campaigns in its more than 60-year history. Since its launch the Ready Campaign has generated more than \$466 million in donated media support and its website has received more than 1.9 billion hits and 22 million unique visitors.

(Editor's Note: This article appeared in the daily GovExe.com news releases).

ARMY EARTH DAY 2006

April 22

SUSTAINING
THE
ENVIRONMENT
FOR A
SECURE FUTURE

